OCCUPATIONAL HEALTH AND SAFETY POLICY

The safety and protection of any employee or member of the public must be paramount at all times. Under no circumstances will the protection of the Company assets override the need for personal safety.

The Management & Directors of General Crane Services are committed to complying with the following Occupational Health and Safety Legislation and Standards:

- Occupational Safety and Health Act 1984
- Occupational Safety and Health Regulation 1996
- Commonwealth Legislation
- ISO 45001: 2018
- Industry related Codes of Practice

General Crane Services are also committed to establishing measurable objectives and targets to ensure continued improvement aimed at elimination of hazards, reducing risk and minimising work-related injuries and illnesses.

This policy will be implemented by maintaining an effective and ongoing accident prevention program aimed at safeguarding employees and contractors from accidents. The policy is developed in consultation with employees.

Personnel are authorized to co-ordinate and direct all Health and Safety initiatives on behalf of the Director. However, all levels of management and supervision will be held responsible for the implementation of this program and the safety of the employees they supervise. All employees are required to observe and obey all Company safety procedures and to accept their part in the responsibility for protecting themselves, fellow employees, Company equipment and property. When any employee observes anything which may be hazardous, the employee is expected to report the situation immediately to his/her supervisor.

Where any work is carried out at premises under the control of the Company, contractors will be required to comply with the Company's safety procedures unless it can demonstrate that the contractor's procedures are of an equivalent or higher standard.

Eric Bucciarelli	**Nick Bucciarelli**
Managing Director	Managing Director
10th July 2020	10th July 2020