

WORK HEALTH AND SAFETY POLICY

INTRODUCTION

At General Crane Services, the safety and well-being of our employees and the public are of the utmost importance. We always prioritise personal safety over the protection of company assets.

COMPLIANCE WITH LEGISLATION AND STANDARDS

General Crane Services commits to adhering to the following regulations and standards to foster a safe working environment:

- Work Health and Safety Act 2020
- Work Health and Safety (General) Regulations 2022
- Work Health and Safety (Mines) Regulations 2022
- Commonwealth Legislation
- ISO 45001: 2018
- Industry-related Codes of Practice

OBJECTIVES AND TARGETS

We are dedicated to setting clear, measurable objectives and targets that focus on continuous improvement of our safety practices. These include eliminating hazards, reducing risks, and minimising work-related injuries and illnesses. Specific targets will be set annually and reviewed quarterly to assess progress and effectiveness.

ACCIDENT PREVENTION PROGRAM

An effective, ongoing accident prevention program will be maintained to protect employees and contractors from accidents. This program includes:

- Regular safety audits and inspections.
- Employee safety training sessions.
- Reporting and investigation of all incidents.

EMPLOYEE PARTICIPATION AND RESPONSIBILITY

All levels of management are responsible for implementing this program and ensuring the safety of the teams they supervise. Employees must adhere to all company safety procedures and actively participate in protecting themselves and their colleagues. Employees are encouraged to report any hazardous conditions to their supervisors or managers promptly.

CONTRACTOR COMPLIANCE

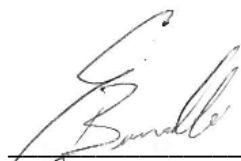
Contractors working on company premises must follow our safety procedures unless their procedures are proven to be of an equivalent or higher standard.

POLICY REVIEW

This policy will be reviewed regularly to ensure its effectiveness and updated as necessary in consultation with our employees.

POLICY ENDORSEMENT

Our management endorses this policy, affirming our commitment to maintaining a safe workplace and striving to prevent work-related injuries and illnesses across all operations.



Eric Bucciarelli
Managing Director
06th May 2024



Nick Bucciarelli
Managing Director
06th May 2024